

## CSR POLICY

### **1. PREAMBLE**

At the outset, CSR activities at **MOON BEVERAGES LIMITED**, a Company incorporated under Companies Act, 1956 is already in existence for the benefit of the employees and their immediate family members. It is recognized that integrating social, environmental and ethical responsibilities into the governance of businesses ensures the long term success, competitiveness and sustainability.

Further, CSR makes a business sense as companies with effective CSR, have image of socially responsible companies, achieve sustainable growth in their operations in the long run and their products and services are preferred by the customers.

Corporate Social Responsibility (CSR) is increasingly becoming a major part of the business agenda.

Corporate Social Responsibility (“CSR”) at Moon Beverages Limited (“Company”) portrays the deep symbiotic relationship that the Company enjoys with the communities it is engaged with along with sustainable economic performance, environmental and social stewardship is also a key factor for holistic business growth. As a responsible corporate citizen, we try to contribute for social and economic development on regular basis. We believe that to succeed, an organization must maintain highest standards of corporate behaviour towards its employees, consumers and societies in which it operates. We are of opinion that CSR underlines the objective of bringing about a difference and adding value in our stakeholder’s lives.

Moon Beverages Limited’s CSR Policy shall operate as the Corporate Social Responsibility Policy of the Company for the purposes of Section 135 of the Companies Act, 2013 and the rules made thereunder including the Companies (Corporate Social Responsibility Policy) Rules 2014 (“CSR Rules”) as amended from time to time.

### **2. OBJECTIVES**

As a corporate entity, (“MOON”) is committed towards sustainability and aims to practice its corporate values through its commitment in a socially and environmentally responsible way giving due consideration to the interests of its stakeholders including shareholders, customers, employees, suppliers, business partners and local committees.

### **3. CONSTITUTION OF COMMITTEES**

The Board of Directors of the Company shall constitute a Corporate Social Responsibility Committee of the Board (“CSR Committee”) consisting of three or more directors, out of which at least one director shall be an independent director.

The Board of Directors has constituted a Corporate Social Responsibility (CSR) Committee comprising of:

**Mr. Vijay Kumar Gupta - Chairman,**  
**Mr. Krishna Kumar Agarwal- Member and**  
**Mr. Mukesh Kumar Aggarwal- Member** as the members of the Committee.

The responsibilities of the CSR Committee is as follows:

- Formulating and recommending to the Board a Corporate Social Responsibility Policy and activities to be undertaken by the Company.
- Recommending the amount of expenditure to be incurred on the activities undertaken.
- Reviewing the performance of the Company in the area of Corporate Social Responsibilities.
- Providing external and independence oversight and guidance on the environmental and social impact of which the Company conducts its business.
- Monitoring the Corporate Social Responsibility Policy of the Company from time to time.

The Committee is responsible for the implementation of the CSR Policy of the Company.

#### **4. CSR PROGRAMMES AND PROJECTS**

(“MOON”) CSR initiatives focus on holistic development of host of communities and to create social, environmental and economic value to the society. The Corporate principles of the Company is committed towards sustainable development and inclusive growth. The Company constantly strives to ensure a strong corporate culture to pursue initiatives related to Quality management, environment preservation and social awareness.

To pursue its CSR objectives, the Company outlined its scope as under:

##### **A. KEY FOCUS AREA**

- (i) Pursue CSR programs primarily in the areas that fall within the economic vicinity of the Company’s presence to ensure close supervision and maximum development impact.
- (ii) Pursue health care in several areas with focus on mother, child, old age persons providing basic nutrition and healthcare, awareness on HIV/AIDS, conduct of periodical health camp, eyes, dental, free cataract surgery and provision of lens, supply of equipment and aid for orphanages and physically challenged children, participation in polio immunization programme for the eradication of Polio.
- (iii) Provision of Clean drinking water – installation of hand pumps / bore well / Tube Well / Construction of Water tanks, water purifier in school and community Centre.
- (iv) Promote education for underprivileged children with learning opportunities through supply of educational materials, teaching aids, recreational tools, scaling up school infrastructure, provision of science laboratories.
- (v) Sponsorship of education of children who come from poor financial background, underprivileged and orphanage.
- (vi) Provision of vocational training institutes, skilled based training in electrical, fabrication, welding, housekeeping to enhance employability and generate livelihoods for persons from disadvantaged section of society.
- (vii) Contribution to the Prime Ministers National Relief Fund or any other fund setup by Central Government or State Government for socio economic development and relief and funds for welfare of scheduled castes, schedule Tribes, minorities and Women.

##### **B. OTHER AREAS**

- (i) Enhancing environmental and natural capital – to create awareness of harmony in the environment.
- (ii) Provision of sponsorship, scholarship and financial grant to engineering and management college impacting education to poor and underprivileged students.
- (iii) To contribute to Prime Minister or any Central and State Government Scheme for setting up toilets in schools and villages.
- (iv) Initiative for a clean environment through awareness programmes, plantations and green belt development programme. Ensure environmental sustainability by adapting best ecological practices and encouraging conservation/judicious use of natural resources.
- (v) Grant donation/financial assistances/sponsorship to reputed Charitable Institutions, organization and NGOs of the society involve in upliftment of the standard of the society.
- (vi) Relief of victims and natural calamities in Earthquake, cyclone, draught and flood situation in any part of the Company.

## **5. IMPLEMENTATION**

Company's CSR Programme to be implemented through Company's personnel or through implementing agencies or through the Trust affiliated to the Group. In such case, the Company will specify the CSR Programmes which will be undertaken by employees, external agency or trust as the case may be in accordance with their objectives and administrative and accounting procedures laid down in the respective Trust Deeds/ Memorandum and Articles of Association.

## **6. MANAGEMENT COMMITMENT**

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

## **7. INFORMATION DISSEMINATION**

The CSR policy recommended by the CSR Committee and approved by the Board and details with respect to the composition of the CSR Committee shall be displayed on the Company's website and shall be disclosed in the Board's report as well.

Further, The Board Report of a Company shall include an Annual Report on CSR containing particulars specified in Annexure to the CSR Rules as per the prescribed format.

## **8. GOVERNANCE**

- (i) Every year, CSR Committee will place for Board's approval, a CSR plan delineating the CSR Programmes to be carried out during the Financial year and specified budget thereof. Board will consider and approve CSR Plan with any modification that may be deemed necessary.
- (ii) CSR Committee will assign the task of implementation of CSR Plan within the specified budgets and time frames to corporate Management Group.
- (iii) Corporate Management Group to which implementation is assigned will carry out such CSR programmes as assigned and report back to Committee on progress thereon at such frequency as the CSR Committee may direct.
- (iv) It is the responsibility of CSR Committee to review such reports and keep Board apprised of the status implementation of the same.
- (v) At the end of every financial year, CSR Committee will submit its report to the Board.
- (vi) The Board report at the end of Financial year shall include an annual report on CSR and the activities undertaken.

## **9. CSR EXPENDITURE**

1. The Company will allocate 2% of its average net profits made during the 3 immediately preceding financial years as its Annual CSR Budget.

2. Any surplus or any income arising out of the CSR activities will not be part of the business profit and be ploughed back into the same project or shall be transferred to the Unspent CSR Account to be opened with the Bank.

CSR Expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Plan. Any surplus arising from any CSR Programme shall be used for CSR. Any income arising from CSR programme will be netted off from the CSR Expenditure and such net amount will be reported as CSR Expenditure.

## **Unspent CSR Amount**

### **1. Ongoing Project:**

Any Unspent CSR Amount belonging to the Ongoing Project(s) shall be transferred to the “Unspent CSR Account” (“Account”) opened with the Bank within 30 days from the end of respective Financial Year (F.Y.) and such Unspent CSR amount as transferred to the Account shall be utilized for the completion of the respective Ongoing CSR Project only. The Amount that still remains in the Unspent CSR Account can be retained for 3 F.Y, and after that shall be transferred to the fund specified under schedule VII of the Companies Act, 2013 within 30 days.

### **2. Other than Ongoing Project:**

Any Unspent CSR Amount belonging to the Other than Ongoing Project(s) shall be transferred to the “Unspent CSR Account” (“Account”) opened with the Bank within 30 days from the end of respective Financial Year (F.Y.). Thereafter the said amount shall be transferred to a fund as specified under schedule VII of the Companies Act, 2013 within 6 months from the end of the said F.Y.

3. Unspent CSR amount, if any for the respective Financial Year can also be transferred by the company to such funds included in schedule VII of the Act.

## **10. REVIEW OF THE POLICY**

The CSR Committee shall review the CSR Policy from time to time based on the changing needs and make suitable modifications as may be necessary with the approval of the Board.